

## **City of Rockwood, Michigan**

### **Employment Opportunity: Chief of Police**

**The City of Rockwood, Michigan is seeking a dedicated, experienced, and community-focused law enforcement professional to serve as its next Chief of Police.** This executive leadership position is responsible for the overall administration, management, and direction of the Rockwood Police Department and serves as the City's primary liaison for information technology matters within the municipal building.

### **Position Summary**

Under the general direction of the City Administrator, the Chief of Police plans, organizes, and oversees all departmental operations, including patrol services, criminal investigations, administration, personnel management, budgeting, training, and community policing initiatives. In addition to law enforcement leadership, the Chief of Police acts as the IT liaison for the municipal building, coordinating technology needs, vendor relationships, and system functionality in collaboration with city staff and external service providers.

### **Essential Duties and Responsibilities**

- Provide strategic leadership and oversight of all police department functions
- Develop, implement, and enforce departmental policies, procedures, and operational standards
- Manage department budget, grants, and fiscal resources
- Recruit, train, supervise, and evaluate sworn and civilian personnel
- Foster community-oriented policing and positive relationships with residents, businesses, and community organizations
- Ensure compliance with Michigan law, department accreditation standards, and applicable regulations
- Coordinate with local, county, state, and federal law enforcement agencies
- Serve as a professional representative of the department at City Council meetings, public events, and intergovernmental forums
- Lead emergency preparedness, critical incident response, and crime prevention initiatives

- Serve as the City's IT liaison for the municipal building, including coordinating technology support, working with IT vendors and service providers, and assisting with technology planning and implementation
- Uphold the highest standards of integrity, accountability, and ethical conduct

### **Minimum Qualifications**

- Bachelor's degree in criminal justice or a closely related field, *or* a combination of progressively responsible supervisory experience and years of law enforcement service that demonstrates equivalent knowledge and qualifications
- Current Michigan Commission on Law Enforcement Standards (MCOLES) certification, or the ability to obtain certification
- Demonstrated knowledge of modern policing practices, Michigan law, and municipal operations
- Ability to understand and coordinate municipal technology needs across departments

### **Preferred Qualifications**

- Prior experience as a Police Chief, Deputy Chief, or equivalent command position
- Training in executive leadership, labor relations, accreditation, or community policing initiatives

### **Compensation and Benefits**

The City of Rockwood offers a competitive salary commensurate with qualifications and experience, along with a comprehensive benefits package.

### **Application Process**

Interested candidates should submit the following to City Administrator Victoria Trush, [vtrush@rockwoodmi.org](mailto:vtrush@rockwoodmi.org) or by mail 32409 Fort Rd, Rockwood, MI 48173:

- A cover letter outlining qualifications and salary requirements
- A current resume
- Professional references

Applications will be accepted until the position is filled.

**The City of Rockwood is an Equal Opportunity Employer.**

